

Klamath Health Partnership

Job Description and Responsibilities



Position: Physical Therapist

Salary Range: \$104,000 to \$130,000 Annually

Type: Full-Time

Reports to: Director of Rehabilitation Services

Location: Pine Open Door, Klamath Falls, OR

Job Summary

Responsible for providing patient care including assessing, interpreting, planning, and implementing physical therapy treatments in accordance with applicable federal, state, and local standards. Ensures the highest degree of quality care is rendered at all times and maintains informative, accurate, and timely documentation. Collaborates with interdisciplinary teams and adheres to professional standards and ethics as set forth by the Oregon Board of Physical Therapy

SUPERVISION RECEIVED:

Formal mentorship is provided for new grads or for those changing to Outpatient Therapy as desired.

SUPERVISION EXERCISED:

In cooperation with other therapists, and when appropriate, provides supervision to Physical Therapist Assistant(s), Aides, and students.

DUTIES AND RESPONSIBILITIES:

- Assesses patient condition, establishes goals and treatments in conjunction with the patient, and develops treatment plan.
- Codes procedures and PT diagnoses appropriately.
- Verifies required authorizations have been obtained prior to initial evaluation or treatment session.
- Documents findings, treatments, and other patient information in medical record.
- Becomes competent in the operation and navigation of the E-EClinicalWorks EMR software.
- Supervises Physical Therapist Assistant when appropriate to ensure patient care follows treatment plans.
- Properly operates therapeutic equipment and devices including exercise equipment, modality machines, manual therapy tools, and soft tissue mobilization techniques.
- Ensures appropriate treatment is performed in interdisciplinary fashion, consulting with physicians and other healthcare practitioners regarding patient health status.
- Coordinates care with referring physicians and other staff to revise treatment plans and integrate physical therapy with broader health goals.
- Evaluates, fits, and adjusts prosthetic and orthotic devices; recommends modifications as needed.
- Provides patient education on care issues, home exercise programs, and use of assistive devices (e.g., crutches, canes, prostheses).
- Adheres to CMS reporting standards, including current MIPS-related standards.
- Complies with Clinic policies and procedures according to the employee manual provided.
- Serves as information and education resource for patients, families, physicians, and staff.

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- Occasionally, specialized physical therapy training or experience may be required to meet department-specific needs
- The job holder must demonstrate current competencies applicable to the job position.

QUALIFICATIONS:

- Doctoral, Master's, or bachelor's degree in physical therapy from a program accredited by CAPTE (Commission on Accreditation in Physical Therapy Education).
- Current, valid license to practice in the State of Oregon or eligibility to obtain one.
- Current BLS certification from the American Heart Association (required within 30 days of hire if not already held).
- For designated positions (PL540 & PL580), a Department of Human Services (DHS) background check is required upon hire, per company policy and state regulations.
- Demonstrated ability to work effectively independently and as part of a team, in collaborative settings.
- Current, relevant, and substantial knowledge of areas related to health center licensing and operations, especially within an FQHC environment.
- Commitment to confidentiality and sensitivity to culturally diverse populations.
- Willingness and ability to work some evenings and weekends, as needed.
- Professional, pleasant attitude toward patients, customers, co-workers, and supervisors.
- Must be clear from any State or Federal exclusion.
- Understands and is committed to maintaining highest level of confidentiality.
- Sensitivity to needs of culturally diverse patient and employee population.
- Willingness and ability to work some evenings and weekends, as needed.
- Must have a pleasant, professional attitude toward patients, customers, co-workers, and supervisors.
- Teamwork skills a must.
- Clear from any State or Federal exclusion

PHYSICAL REQUIREMENTS:

1. Frequent standing, walking, bending, and lifting.
2. Duties require frequent reaching, stooping, bending, kneeling, and crouching.
3. Must be able to lift up to 50 pounds.
4. Ability to assist with patient transfers and positioning (lifting, positioning, and/or transferring patients).
5. Visual and auditory acuity required for patient care and documentation.

ACCOMMODATIONS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to walk, talk, bend, lift, carry, write, and hear. The employee frequently is required to stand, walk, sit and use hands to finger, handle or feel. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, depth perception and ability to adjust focus.